

(82)

No.36022/1/2007-Est.(Res)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

New Delhi, dated: the 25<sup>th</sup> March, 2007

To

The Chief Secretaries of all  
States/Union Territories

Subject: Verification of claims of candidates to belong to  
Scheduled Castes, Scheduled Tribes and Other  
Backward Classes.

\*\*\*

Sir,

It has been brought to the notice of this Department that some candidates manage to secure employment under the Government against the vacancies reserved for SCs/STs/OBCs on the basis of false/forged caste/ community certificates. It is a serious matter which can only be tackled with the cooperation of the State Governments.

2. Instructions issued by this Department require the appointing authorities to verify the caste status of SC/ST/OBC candidates at the time of initial appointment. Accordingly, the concerned appointing authorities, at the time of initial appointment of SC/ST/OBC candidates against vacancies reserved for them, make a request to the concerned district authorities to certify the veracity of caste/community certificate produced by the candidate. Many a time, the district authorities take unduly long time to respond. Where verification is not completed in time, the candidates are given appointment on provisional basis pending verification of their caste status. Some candidates continue to hold the post on the basis of false/forged certificates in the absence of proper response from district authorities. Chances of collusion of the candidate with some unscrupulous employee(s) at the district level cannot also be ruled out.

*Sd/-*

(संदीप सक्सेना)  
(SANDEEP SAXENA)

उप सचिव / Deputy Secret  
कार्यिक एवं प्रशासन वि  
Dept. of Personnel & Train  
भारत सरकार / Govt. of I

23

3. I am directed to request you to streamline the system so that the unscrupulous non-SC/ST/OBC persons are prevented from securing jobs meant for SCs/STs/OBCs by producing false certificates. It would be appreciated if you could issue instructions to the District Magistrates/District Collectors/Deputy Commissioners of the districts to the effect that they should ensure at their own level that veracity of the caste/community certificate referred to the district authorities, as stated above, is verified and reported to the appointing authority within one month of receipt of request from such authority. In order to rule out collusion between candidates holding false/forged certificate and employees at the district level or sub-district level disciplinary proceedings may be initiated against officers who default in timely verification of caste status in such cases or issue false certificates.

- 2 -

Yours Faithfully



(R. Ramanujam)  
Joint Secretary

*Ltd*  
(संक्षेप सचसेना)  
(SANDEEP SAXENA)  
उप सचिव / Deputy Secretary  
कार्मिक एवं प्रशिक्षण विभाग  
Dept. of Personnel & Training  
भारत सरकार / Govt. of India

23