



F.No. NCBC/06/10/116/2019-RW
National Commission for Backward Classes
Research Wing

Minutes of the Hearing held on **06.11.2019** at **04.00 P.M.** under the Chairmanship of Hon'ble Dr. Bhagwan Lal Shani and Shri Kaushlendra Singh Patel, Hon'ble Member, NCBC regarding abrogation of reservation policy in contractual guest appointments.

List of participants placed at **Annexure 'A'**

Representation dated 01.11.2019 received from Dr. Virendra Kumar, Assistant Professor, Department of Political Science, Satyawati College, University of Delhi regarding regarding abrogation of reservation policy in contractual guest appointments.

2. The matter was referred to the Principal, Satyawati College, University of Delhi vide this Commission's letter of even no. NCBC/CP/L-14/2019 dated 23.10.2019 to furnish the comments to the Commission. Reply has been received in the Commission from the Registrar, Principal, Satyawati College on 25.10.2019 and sent to the petitioner on same day.

3. Rejoinder received from the petitioner in the Commission on 30.10.2019. After analyzing the aforesaid matter, it was observed that there is violation of reservation policy by the college authorities.

4. Dr. Bhagwan Lal Shani, **Hon'ble Chairperson**, National Commission for Backward Classes fixed a hearing on **06.11.2019** at **04.00 P.M.** in the Commission, Trikoot-1, Bhikaji Cama Place, New Delhi to discuss the matter with the Vice-

Chancellor, University of Delhi, and Principal, Satyawati College, University of Delhi.

Discussion during hearing

1. The Commission asked petitioner to explain his case. The petitioner Dr. Virendra Kumar submitted to the Commission that the college administration had advertised the various posts for appointment of guest faculty through official notice dated 24th September, 2019 which also contained reserve seats for SC/ST/OBC/EWS but after one week of advertisement, college administration came up with new corrigendum and converted all the reserve category seats to general category. The petitioner said for past three years college had been giving reservations in recruitment of Guest faculty and suddenly a notification was released in which all reserved categories were converted into un-reserved categories by college without any approval of UGC and HRD.
2. During the hearing Acting Principal, and Secretary Staff Council, Satyawati Collge and Assistant Registrar University of Delhi submitted to the Commission that there is no reservation policy for appointment of Guest Faculty.
3. The petitioner said it was a clear violation of constitutional rights by College authority.
4. The college authorities said in their counter reply that there are no guidelines by UGC and HRD on reservations in recruitment of Guest Teachers faculty. Some colleges are giving reservations and some are not.
5. The college authority advised the National Commission for Backward Classes to direct University Grants Commission to provide guidelines to university on reservations in recruitment of Guest faculty as it has become a parallel system these days in colleges.

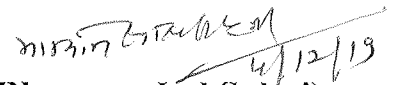
6. The petitioner also requested The Commission to direct the officiating Principal Dr. Manjula Dass to consider readmitting Political Science Department teachers who are fired out of their job and resume their classes so that students studies must not suffer.

NCBC Directions:

1. Satyawati College is directed to reappoint all those guest faculties of Department of English and Political Science who had joined earlier following interview in August 2019, in view of remaining few days of teaching days for current semester of academic year 2019-20 in the interest of students.
2. It is to be noted that all these faculty to be given rejoining without holding any separate interview with immediate effect.
3. It is to be noted that all such reappointments would be interim and must follow percentage wise reserved seats for SC/ST/OBC/EWS.
4. The Principal, Dr Manjula Das and Prof. S. K. Mattoo, Vice-Chancellor nominee are directed to appear in person before the Commission for the Second Hearing dated 15/11/2019.



(Shri Kaushalendra Singh Patel)
Hon'ble Member, NCBC



(Dr. Bhagwan Lal Sahni)
Hon'ble Chairman, NCBC

F. No. NCBC/06/10/116/2019-RW
NATIONAL COMMISSION FOR BACKWARD CLASSES
RESEARCH WING

Date: 06.11.2019

Time: 04:00 P.M.

List of participants present during hearing

- I. National Commission for Backward Classes (NCBC)**
 1. Dr. Bhagwan Lal Sahni, Hon'ble Chairperson
 2. Shri Kaushalendra Singh Patel, Hon'ble Member
- II. University of Delhi**
 1. Shri Prashant Nagar, Assistant Registrar
- III. Satyawati College**
 1. Shri S.K. Mishra, Acting Principal
 2. Shri Raghunath Prasad Saket, Secretary Staff Council
- IV. Petitioner**
 1. Dr. Virendra Kumar, Assistant Professor
Department of Political Science, Satyawati College
University of Delhi
 2. Shashi Sekhar Prasad Singh, Assistant Professor
Convener Departmental Committee, Satyawati College
University of Delhi
- V. Officials of NCBC Assisted during Hearing**
 1. Shri B. K. Pati, Deputy Secretary
 2. Miss Rajul Raikwar, Research Officer
 3. Miss Parul Bhardwaj, Research Investigator
 4. Shri Dinesh Kumar, PS to Hon'ble Chairperson
 5. Shri Saurabh Yadav, PS to Hon'ble Member (KSP)